

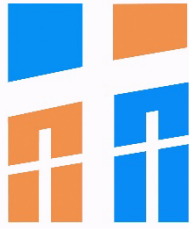


The Historic
ST. JAMES MISSIONARY
BAPTIST CHURCH

Build. Develop. Win.
For the Kingdom

MINISTRY ROLES- RESPONSIBILITIES

Ministry leadership roles
and responsibilities.



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Responsibility from the Bird's Eye View

The Senior Pastor shall serve as chief spiritual and servant leader and Christ led shepherd of The Historic James MBC. Primary Roles shall be to feed, nurture, train and teach the church

The Senior Pastor is to provide spiritual, pastoral and servant leadership to the congregation of The Historic St. James MBC through preaching / teaching; vision casting, working closely with leadership in implementing vision of the church; equipping the congregation for various works of the ministry and through the shepherding of the people

The Senior Pastor is to provide oversight of all areas of the church life and lead the church to understand, embrace, and accomplish its mission to make disciples locally and globally through STJBC vision of engaging Christ followers in worship, community and ministry

Responsibility from a Biblical Perspective

Preacher / Teacher: the principal communicator of God's Word in public worship and ensuring the church is growing mature in Christ

Shepherd: models the heart of the Chief Shepherd and ensures that the church is well led, cared for and protected

Evangelist: models the practice of personal evangelism and ensures that the church is challenged and equipped to be obedient to the Great Commission

Equipper: work with leaders / ministries to empower and equip maturing members for significant service and ministry by discovering, developing and deploying their spiritual gifts

Elder / Overseer: the principle leader and vision caster of the church

Pastor Curtiss' Responsibilities to STJBC

- Prayer life
- Identify and develop leaders amongst the congregation to carry out the work of ministry and implement vision of STJBC
- Totally committed to STJBC

- Involvement in local bridge – building with local community for the advancement of the Gospel
- Serve as an ex-officio member of all boards and ministry teams
- Provide pastoral counseling
- Plan overall direction of church with Core Leadership Team with a deliverable focus on immediate, 5, 10, 15 year objectives
- Oversee church accountability and discipline with Leadership Team

having the ultimate goal of restoration

- Act as the key implementation champion for vision and strategic plan
- Ensure worship services are effective regarding content, style, structure, design and Christ driven
- Engagement with key community stakeholders

Expectations

- Demonstrate high level of effectiveness on preaching, teaching, exhortation and evangelism
- Evidence of having the heart of a shepherd and servant
- Flexibility and preservation to adept and rise above the circumstances as needed
- Available to church family to perform pastoral responsibilities as needed
- Maintain regular work hours
- Spend significant time in preparation to preach / teach God's Word to equip, educate and edify the church
- Servant leadership
- Hear from God for direction and not personal preference
- Listen effectively to the needs of the congregation
- Make Disciples - Build, Develop, Win For The Kingdom

Associate Ministers

The Associate Minister serves as the divinely appointed ministerial hand to the Senior Pastor and assists in carrying out the ministry of the church

Roles / Responsibilities

- Serve the congregation through preaching / teaching / serving / ministering to the spiritual needs of congregation
- Promoting church vision with members and community
- Conducts weddings and funerals as needed
- Conducts pre-marriage / marital counseling (certified only)
- Administer the ordinances of the church (ordained only)
- Serves as liaison to church committees and team ministry efforts
- Exercise personal evangelism / outreach internally and externally
- Perform other duties as assigned by the Pastor
- Lead ministries in areas of calling and expertise

Expectations

- Prayer life
- Regular study to become spiritual leaders in subject matter of Christian living
- Regular attendance of ministerial training classes for excellence in ministry
- Pursue advance educational opportunities when possible
- Lead by example
- Maintain personal priorities with home and family (manage home well)
- Be engaged in the life of the church
- Regular attendance at Sunday morning service and Sunday School / Spiritual Formation or Bible Study
- Make disciples – Build, Develop, Win For The Kingdom

Deacon Ministry

To serve the Lord by leading and serving as primary facilitator of the physical needs of the church membership and being alert to the spiritual needs of the congregation – by ministering through benevolence, visiting sick and shut-in, building unity around the church, and undergirding the pastor to focus on prayer and the ministry of the Word

Roles / Responsibilities

- Take care of widow, poor / needy, and those in suffering
- Manage well the three tables assigned
- Table of the Pastor – General Support
- Table of the Lord – Baptism / Communion
- Table of the Poor - Benevolence
- Assist in collection of tithes/offerings
- Be apt to teach in the absence of the minister
- Create, provide, and administer resources that will assist members in maintaining stability beyond benevolence
- Serve where needed to edify the body

Expectations

- Prayer life
- Knowledgeable of the scripture / sound doctrine
- Regular attendance at Sunday morning service and Sunday School / Spiritual Formation or Bible Study
- Be proactive in meeting needs of congregation
- Serve with gladness, integrity, compassion, and confidentiality
- Advance the unity of the church / cut down murmur
- Manage home well
- Regular attendance at Deacon Meetings
- Make disciples – Build, Develop, Win For The Kingdom

Trustee Ministry

The Trustee Ministry works alongside Pastor and is responsible for managing the fiscal affairs (both liquid and capital assets) of the church

Roles / Responsibilities

- Ensure the church can / will meet its financial objectives in fulfilling the spiritual
- needs of the congregation and NWA community
- Support the vision of the church in a reasonable and calculated manner
- Increase revenue flow in the church by recommending investments and other viable business ventures
- Maximize good stewardship with all capital and liquid assets
- Be a catalyst for the church vision and mission
- Set and establish reasonable budgets for ministry programming
- Oversight of all church owned buildings and grounds, equipment to accomplish vision / mission of the church
- Ensure the church's Articles of Incorporation are kept up to date
- Periodic review of property, liability and insurance coverage on church owned property, buildings, and equipment
- Conduct annual audits on financials, buildings, property, and equipment

Expectations

- Prayer life
- Know the ministries and the necessities of support
- Support church vision and look for ways to accomplish vision
- Regular attendance at Trustee meetings
- Regular attendance at Sunday morning services and Sunday / Spiritual Formation or Bible Study
- Make Disciples – Build, Develop, Win For The Kingdom

Core Team

The Core Team is a group of leaders appointed or elected to lead the ministries of the church. Serves as a resource for the Pastor by providing solutions, recommendations on church related issues that impact the needs of the congregation with the goal of building a unified body

Roles / Responsibilities

- Serve as liaison for respective ministry
- Build cohesive ministry through open communication, dialogue, awareness and support
- Communicate in a timely and efficient manner to ministry teams regarding Core Team meeting and to gather feedback / support on negotiable and set direction on non-negotiables
- Provide holistic guidance / feedback on behalf of represented ministries regarding
- Congregational needs
- Ministry direction
- Strategic planning
- Communication
- Congregational / community engagement
- New initiatives
- Church vision developers
- Spiritual growth
- Administration

Expectations

- Prayer life
- Serve with conviction and compassion
- Think holistically
- Embrace, support, and drive church vision
- Over communicate to ministry teams
- Regular attendance at Sunday morning service and Sunday School / Spiritual Formation or Bible Study
- Provide open, honest feedback on matters concerning the church
- Maintain confidentiality
- Team player
- Take ownership in the church
- Lead
- Make Disciples – Build, Develop, Win For The Kingdom

Christian Education

Serve as primary ministry for planning, organizing and developing sound doctrine and philosophy for Christian Education based on the Word of God and the church vision statement to all ages

Roles / Responsibilities

- Responsible for administering the entire educational program of the church (curriculum) for all ministries (approval) in order to Build, Develop and Win
- Recommend course and educational directional change as necessary
- Discovery, enlisting and training team members
- Collaborate with other ministries
- Grow membership in knowledge of Jesus Christ
- Solicit feedback from congregation on spiritual needs
- Make disciples through educational offerings

Expectations

- Prayer life
- Spiritual growth in membership
- Be prepared and ensure teachers are doctrinally sound
- Committed to Christian Education and rendering Gospel truths
- Be enthusiastic about Christian Education
- Make Disciples – Build, Develop, Win For The Kingdom

Children's Church

To grow children spiritually, intellectually, emotionally and provide a safe environment where they are encouraged to develop a relationship with Jesus Christ

Roles / Responsibilities

- Spiritual nourishment / discipleship of children
- Relationship nourishment / activities to develop relationship
- Help bring children to acceptance of Jesus

Expectations

- Prayer life
- Be prepared with doctrinally sound teachings
- Be enthusiastic about subject matter
- Have a heart for children
- Be prepared and timely
- Provide insight on scriptures – relate to children
- Spiritual growth in those teaching
- Make Disciples – Build, Develop, Win For The Kingdom

Sunday School / Spiritual Formation

To develop adults and children through spiritual training to advance the kingdom of God – through learning and responding to the Word of God in systematic and consistent process in order to reach others with the Gospel message

Roles / Responsibilities

- Be prepared with doctrinally sound teachings
- Be enthusiastic about subject matter
- Spiritual growth on those attending
- Improve Biblical knowledge of congregation
- Stimulate service and evangelism
- Challenge congregation to fulfill their faith and exercise their work

Expectations

- Prayer life
- Be prepared and doctrinally sound teaching
- Spiritual growth in those attending
- Improve spiritual growth and knowledge of congregants
- Be a learner and continue to shape teaching skills
- Have class set up and be prepared to meet members / guests prior to class starting
- Make Disciples – Build, Develop, Win For The Kingdom

Vacation Bible School

To be the premier strategic outreach event with the idea of reaching out to primarily children and the community for the powerful and unique opportunity for sharing Jesus Christ and impacting the Kingdom of God with age appropriate evangelism emphasis

Roles / Responsibilities

- Themed study for the week for all ages with evangelistic emphasis
- Create authentic learning and worship experience
- Crafts to promote biblical theme
- Recreation / snacks
- Fellowship

Expectations

- Prayer life
- Be prepared with doctrinally sound teaching
- Be enthusiastic about subject matter
- Reach the community of unchurched / unbelievers
- Soul winning
- Stimulate spiritual growth for the churched
- Provide sound, relevant studies that promote evangelism for the entire family
- Establish relationship with those that don't ordinarily attend
- Make Disciples – Build, Develop, Win For The Kingdom

Congregational Bible Study

Weekly spiritual development class designed to grow attendees in Christ and draw them nearer to Christ by the teaching of God's Word

Roles / Responsibilities

- Provide sound doctrinal teaching of subject matter
 - Develop studies with the intent to meet the spiritual needs and
- develop congregant / guest / visitors into Champions of Change

Expectations

- Prayer life
- Be prepared with doctrinally sound teaching
- Be enthusiastic about subject matter
- Spiritual growth in those attending
- Make Disciples – Build, Develop, Win For The Kingdom

New Members / New Converts

To provide new members and new converts a clear understanding of the significance of a new life with Christ and importance and expectations of being a part of a local church fellowship

Roles / Responsibilities

- To explain the responsibilities inherited because of the Christian experience / her conversion experience and their commitment to Christ and the church
- It defines what it means to be saved and to become a member of God's church. By using God's Word as the final authority
- To help each member understand and accept the privileges and responsibilities of church membership
- Emphasizes the distinction between true conversion and church membership
- To help each new member become a growing participant in the life and ministry of St. James
- Highlight history of St. James and expectation of its members
- Administer gift assessment and testing
- To help each new member / new convert understand and reaffirm his

Expectations

- Prayer life
- Spiritual growth in those attending
- Be prepared with doctrinally sound teaching
- Engaged membership
- Be enthusiastic about subject matter
- Make Disciples – Build, Develop, Win For The Kingdom

College Ministry

To meet the spiritual, physical and emotional needs of college students and help them mature and nurture a loving relationship with Jesus Christ in a loving community

Roles / Responsibilities

- Equip students and guide them to fulfill their purpose
- Foster growth in spiritual and emotional maturity
- To be a bridge from child to adulthood with Christ as the guide
- Be a mentor and cultivate (be involved) lives of the students

Expectations

- Prayer life
- Be prepared with doctrinally sound teaching
- Be enthusiastic about subject matter
- Spiritual growth of those attending
- Create an atmosphere of learning
- Make Disciples – Build, Develop, Win For The Kingdom

Nursery Ministry

To provide a safe, secure, nurturing and loving environment to care for children from birth to age four

Roles / Responsibilities

- Exhibit Christ – like patience and love
- Praying for each child
- Playing with or directing their play
- Teach age appropriate lessons and bible truths / themes in activities

Expectations

- Prayer life
- Display patience and love
- Report any concerns to parents
- Express ideas and necessary improvements
- Be on time
- Thank parents for entrusting their infant to nursery
- Make Disciples – Build, Develop, Win For The Kingdom

Family Ministry

To disciple families (marriage, men, women, seniors, young adults) with biblical principles for life and relationship that are living examples of the bible blueprint for family life

Roles / Responsibilities

- To empower families to participate in fulfilling the great commission
- Help families face family challenges
- Provide a nurturing environment with structure for a holistic family life
- Equip and partner with all family life by equipping them with resources to become actively and intentionally involved in the discipleship of their families with the Bible as guide

Expectations

- Prayer life
- Be prepared with doctrinally sound teaching
- Provide ministry opportunities that engage entire family
- Assist in the spiritual growth of families
- Make Disciples – Build, Develop, Win For The Kingdom

Marriage /Couples Ministry

To enhance marriage and help couples find the tools that are needed to maintain a healthy Christian marriage

Roles / Responsibilities

- To grow and mature marriages in the Word of God and each other and become examples in the world of what a healthy, loving and Christ – centered marriage should look like
- Provide a safe and nurturing environment for marriages that will allow husbands and wives to share and grow
- Provide class, seminars or social events that are designed to help marriages prosper, heal and be strengthened through the Word of God
- Develop accountability partnership that will encourage participation and foster relationships with other married couples

Expectations

- Prayer life
- Married leadership team
- Committed to the sanctity of marriage
- Spiritually – mature
- Make Disciples – Build, Develop, Win For The Kingdom

Men's Ministry

To develop men and grow them in Jesus Christ and become courageous servant leaders in the home, church and community

Roles / Responsibilities

- Develop men's small group Bible Study with the focus of building an authentic man
- Plan and execute opportunities for men to grow spiritually and be disciplined
- Cultivate families by equipping men to be strong godly husbands and fathers
- Encourage Godly character and service

Expectations

- Prayer life
- Be prepared with doctrinally sound teaching
- Commitment to growing men in Christ
- Build strong relationships amongst other men
- Men mentoring men; fathers mentoring fathers; husbands mentoring husbands
- To become better men of God, husbands, fathers
- Make Disciples – Build, Develop, Win For The Kingdom

Women's Ministry

To be intentional about growing women in their relationship with God so that through teaching, spiritual friendships, mentoring and modeling Christ so that women might experience the freedom and peace of becoming all that God intends for them to be

Roles / Responsibilities

- Growing women in the knowledge of Jesus Christ
- Equip women to fulfill their call as women of God, wife, and mother
- Develop and facilitate small groups /studies, opportunities for service and social events that draw women into fellowship
- Help build wholeness and balance, both spiritually and mentally, through consistent prayer and the study of God's Word
- Train women to find their places of ministry

Expectations

- Prayer life
- Be prepared with sound doctrinally teaching
- Committed to growing women at STJBC
- Build strong relationships amongst other women
- To become better women of God, wives, mothers
- Women mentoring women, wives mentoring wives, mothers mentoring mothers

Young Adult Ministry

Provide resources to equip young adults to grow in Christ through Christian fellowship, outreach and community engagement

Roles / Responsibilities

- Share faith with other young adults through education, prayer and wholesome fellowship and encourage a personal relationship with Jesus Christ
- Provide opportunity for growth through engagement of bible study, Sunday school/spiritual formation and other church related ministries
- Provide an open forum where young adults can meet and discuss the various spiritual issues they face, to provide support to one another and motivate one another to maintain their walk with the Lord

Expectations

- Prayer life
- Build strong relationships amongst young adults
- Be prepared with doctrinally sound teaching
- Make Disciples – Build, Develop, Win For The Kingdom

Senior Ministry

To meet the spiritual, physical, emotional, and social well-being of our seniors and encourage them to grow in the Lord, remain active faith sharers and enhance a healthy and vital lifestyle that glorifies God

Roles / Responsibilities

- Provide wholesome fellowship opportunities
- Activate senior adults into service
- Foster spiritual growth and outreach
- To ensure seniors are not forgotten
- Seniors to share valuable life experiences
- Annual trip

Expectations

- Prayer life
- Be prepared with doctrinally sound teaching
- Build strong relationship amongst seniors
- Investing in mentoring of the young – bridge the gap
- Be a learner
- Make Disciples – Build, Develop, Win For The Kingdom

Music and Arts Ministry

To usher the presence of God, glorify Him, display His beauty and help others encounter and embrace the presence of Jesus Christ through the relevance of singing, dance, mime and drama and other visual arts

Roles / Responsibilities

- To engage and empower congregation in an authentic worship experience
- Minister anointed music that edifies, inspires and challenges the body to experience Christ on a personal level
- Ensure all singing, dancing and drama is Christ-centered and brings awareness to God's glory
- Innovative ministry that will bridge the gap between young and old Christian alike
- To engage the Holy Spirit and set the atmosphere for the Word of God

Expectations

- Prayer life
- Be enthusiastic and passionate about music / arts
- Spiritual growth in choir, dancers, actors, and musicians
- Make Disciples – Build, Develop, Win For The Kingdom

Mass/ Young Adult / Youth Choirs / Musicians

Act as vehicle to usher in the presence of God and to set and establish an atmosphere conducive to worship, enabling the power of God to move freely and prepare the people for the delivery of the Word of God

Roles / Responsibilities

- Sing spiritual and spirit led songs that enhances worship
- Sing music that inspires, edifies and challenges
- Sing songs that shares the story of Christ and His Love
- Train and develop choir members and musicians for service

Expectations

- Prayer life
- Be prepared, passionate and enthusiastic about singing / players
- Spiritual growth in choir members / musicians
- Make Disciples – Build, Develop, Win For The Kingdom

Liturgical / Mime Dancers

To lead God's people into His presence through dance / mime. To usher the Holy Spirit and set the atmosphere for the preached Word

Roles / Responsibilities

- Minister through dance / mime
- Celebrate the life Christ through dance / mime
- Provide heartfelt expressions of worship
- To reach others for Christ through a vehicle in which they might be reached

Expectations

- Prayer life
- Be prepared, passionate and enthusiastic about dancing / miming
- Spiritual growth in dancers
- Make Disciples – Build, Develop, Win For The Kingdom

Drama Ministry

Spread the gospel through drama and visual arts

Roles / Responsibilities

- Share the love of Christ through drama and visual arts
- Provide visual demonstration of God's grace using acting as a discipleship tool to inspire the church
- Illustrate and clarify biblical truth
- Teach and train dramatic artists to use their gift
- Bring light to familiar lessons

Expectations

- Prayer life
- Be prepared, enthusiastic, and passionate about drama / visual arts
- Spiritual growth in actors
- Make Disciples – Build, Develop, Win For The Kingdom

Youth Ministry

To bring young people together in a life of faith, action and fellowship and address spiritual, emotional and social needs unique to youth

Roles / Responsibilities

- Help the youth understand, appreciate and value who Jesus is and what it means to live for Him
- Provide relative programs, activities that allows them to build a strong foundation of faith
- Build strong disciples through
- Surrendering
- Prayer and worship
- Study of God's Word
- Soul winning / evangelism / outreach
- Compassion for humanity

Expectations

- Prayer life
- Be prepared with doctrinally sound teaching
- Be enthusiastic about growing and developing youth
- Provide mentorship and support
- Spiritual growth in youth
- Lead by Godly examples
- Make Disciples – Build, Develop, Win For The Kingdom

Evangelism and Outreach

To restore hope and provide opportunities for people to become all that God intends them to be. Bring the Gospel to the unreached, broken, downtrodden and most vulnerable with the goal of winning the lost

Roles / Responsibilities

- Primary focus on hunger, homelessness, poverty and soul winning
- To become light and witness the Gospel to all who are lost
- Foster a church wide culture of evangelism and outreach
- Partner with all ministries of the church to drive evangelism and outreach effects
- Train and equip for evangelistic opportunities
- Help to alleviate the effects of material, spiritual and emotional poverty
- Utilize outreach as a catalyst for soul-winning

Expectations

- Prayer life
- Be prepared with doctrinally sound teaching
- Be compassionate to those in need
- Be committed to reaching the lost and poor at heart
- Look to help and not cast judgment
- Make Christ the center of conversation
- Make Disciples – Build, Develop, Win For The Kingdom

Pastoral / Congregational Care

Primary roles is to build a sense of community within the body in ministering to the special needs of church membership

Roles / Responsibilities

- Primary contact for sick and shut-in and deaths
- Primary support for life-changing decisions and grieving members
- Serves as primary lead for congregational corporate prayer
- Provides spiritual, emotional and physical help to the congregation (repass support, meals, prayer, financial needs) with the support of ministries
- Engage first time guests and new members
- Serves as primary lead for congregational reclamation of inactive members
- Establishing support groups as necessary
- Serves as liaison ministry with all other ministries

Expectations

- Prayer life
- Be enthusiastic and compassionate about serving people
- Integrate other ministries as support is needed
- Make Disciples – Build, Develop, Win For The Kingdom

Mission

Provide spiritual internal congregational support for bereaved, sick and hospitalized

Roles / Responsibilities

- Bereavement care with follow up as needed
- Hospital / nursing home visitation
- Intercessory prayer
- Birthday celebration / get well program

Expectations

- Prayer life
- Compassion and sensitivity
- Active listener and responsive
- Nurturing
- Make Disciples – Build, Develop, Win For The Kingdom

Special Events Ministry

Primary point of contact for planning, promoting, coordinating and implementing church events that engage the entire congregation and provides wholesome fellowship

Roles / Responsibilities

- Organize and execute annual church – wide programs (anniversaries / trips / workshops / retreats)
- Develop and organize new church fellowship opportunities
- Develop relationships with vendors and potential business partners
- Conduct post surveys to identify congregational feedback on programming
- Arrange logistics and coordination of programming needs
- Regularly review programs and prioritize with team members for maximum efficiency and attendance

Expectations

- Prayer life
- Be enthusiastic about special events, fellowship / hospitality and event planning
- Quality programming that meet the needs of congregation
- Ensure Christ is the center of all programming
- Utilize skills and support of all ministries
- Make Disciples – Build, Develop, Win For The Kingdom

Media Ministry

To capture, communicate and present God's Word through the use of technology, audio, video and live stream platforms (to include website, photography and lighting) with the intent to evangelize, encourage, equip and enhance the worship experience

Roles / Responsibilities

- Manage and monitor online live streaming
- Record weekly services via CD /DVD
- Provide quality audio management
- Manage Media Shout program to guide congregation through service
- Upload pertinent information to website
- Manage and facilitate all special event media needs (when requested)
- Provide media support as requested by ministries
- Create an archive of services
- Maintain equipment with timely repairs and stay on top of changes in technology that will enhance the worship experience

Expectations

- Prayer life
- Promote CD / DVD sales
- Technical knowledge of all equipment
- Drive viewer to website
- Regular training for excellence in ministry
- Be enthusiastic and passionate about media ministry
- Make Disciples – Build, Develop, Win For The Kingdom

Usher Ministry

To greet, lead, guide and serve every visitor and friends into a welcoming environment and accommodate the with a seat in the most pleasant and efficient manner

Roles / Responsibilities

- Bring comfort, compassion and the Spirit of God to all who enter
- Greet and make congregant, visitor, and guest welcomed
- Seat congregants, visitors, and guests in an efficient and orderly fashion
- Clean excess debris after service
- Assist Pastor, Ministers, Deacons, and other Worship Leaders by sight or request
- Distribution of church literature
- Support special events as requested (funerals / special programming)
- Control the crowd flow entering and exiting the sanctuary

Expectations

- Prayer life
- Be enthusiastic and passionate about ushering
- Be prepared before Sunday morning
- Be observant for distraction (disruptive children, roamers, distraught individuals, elderly / handicapped) and provide support
- Regular training for excellence in ministry
- Smile
- Servant heart
- Be familiar with frequently asked questions by members / guests
- Make Disciples – Build, Develop, Win For The Kingdom

Greeter Ministry

Responsible for personally welcoming each person in a warm and friendly manner with the love of God to enhance their total worship experience

Roles / Responsibilities

- Welcome each person entering for worship with a smile and friendly disposition while setting the atmosphere of a heart loving church
- Provide assistance, information and direction to church facility and service
- Let our congregants, visitors and guests know that we greatly appreciate them worshipping and fellowshipping with us while setting the atmosphere
- Serve as guide for visitors and guests as necessary

Expectations

- Prayer life
- Be enthusiastic and passionate about greeting members / guests
- Be observant for those who are unfamiliar with church surroundings and facility
- Smile, speak, welcome and be alert as members/guest enter the building
- Servant heart
- Make Disciples – Build, Develop, Win For The Kingdom

Nursing Ministry

To provide comfort and support to members and guest who are in need of first aid care, sickness or emergencies that require professional medical attention. In addition, the Nursing ministry will nurture the human spirit through health education, spiritual support and linking the needs of the whole person to resources that stimulates pro-activity in wellness

Roles / Responsibilities

- Assess and evaluate health concerns and provide necessary attention
 - Provide health education and promotion to the congregation and
- provide resources to maintain a healthy lifestyle and church

Expectations

- Prayer life
- Be first aid trained and ensure church has basic first aid necessities
- Be educated on health needs and promote
- Be enthusiastic and passionate about serving
- Make Disciples – Build, Develop, Win For The Kingdom

Expectations to Leaders from Pastor

- Be prayerful
- Be vision – focused
- Be committed
- Be excellent
- Be convicted
- Be compassionate
- Be a student / learner
- Be a leader
- Be in service
- Be a servant
- Be timely
- Be obedient
- Be competent
- Be Bible led
- Be passionate about your ministry
- Be respectful
- Be Christ – centered
- Have vision for your respective ministry that align with church vision
- Surrender to serve
- Support vision
- Build unity of the body
- Know when one seasons is over – and when a new one begins
- Hold yourselves, ministry and me accountable
- Stay in your lane
- Value the difference of opinions
- Love one another